Paradiem

Growth Strategy

As of 9.30.2026

FIRM PROFILE

At Paradiem, we invest with one conviction: excellent companies, owned with intention. We help position family wealth to support long-term multigenerational goals.

THE THREE PRINCIPLES:

01 — Think Like an Owner. We weigh every business the way a true owner would.

02 — Research Reveals Opportunities. Our disciplined research process evaluates companies with long-term potential.

03 — Simplicity Over Complexity. Two focused strategies of 25 companies each — quality over quantity.

EXCELLENCE EVALUATION

We hold every company we own to four standards:

Innovation — serves real and growing demand.

Inspiration — led by a clear long-term vision.

Infrastructure — built on sound fundamentals.

Infinite game — built to endure, not to win once.

STRATEGY PROFILE

The Growth Strategy

Built on intentional ownership of 25 high-conviction companies with a record of sustained growth and genuine innovation. By concentrating on quality instead of spreading across the market, we seek to own businesses with histories of earnings growth and innovation, believing these characteristics may contribute to long-term shareholder value.

OUR TEAM

Eric Dunavant
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Carson Rich
Senior Research & Trading Associate
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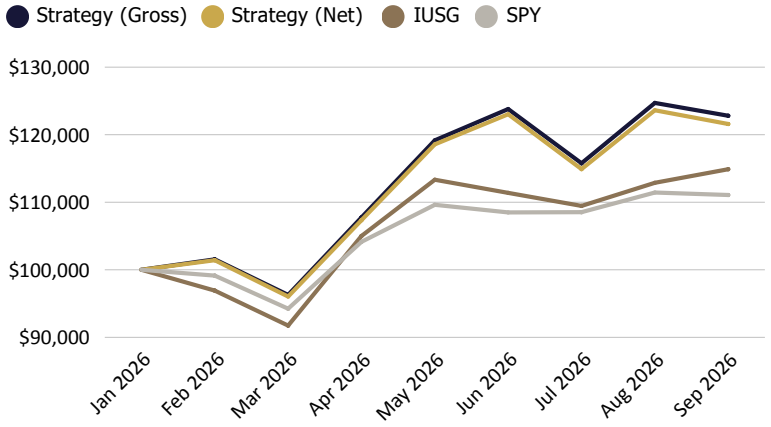
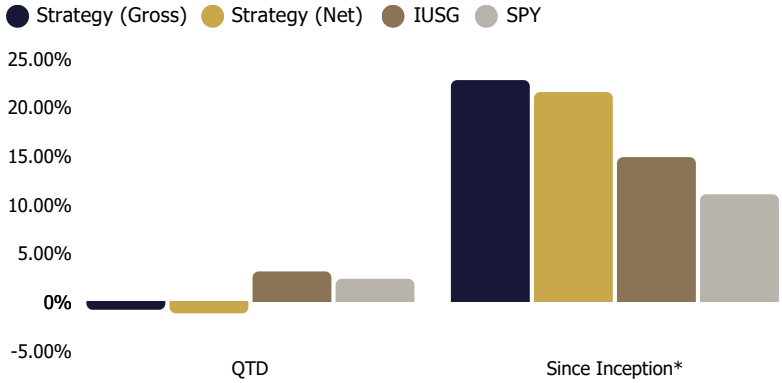
PERFORMANCE

Growth of $100,000



Annualized Returns



	QTD	Since Inception*
Gross	-0.80%	22.81%
Net	-1.17%	21.58%
iShares Core S&P U.S. Growth ETF (IUSG)	3.14%	14.89%
State Street SPDR S&P 500 ETF Trust (SPY)	2.38%	11.07%

Returns are presented both gross and net-of-fees. The max fee is 1.5%. Periods greater than one year are annualized. *Inception date is February 1, 2026.

Calendar Year Returns

	2026*
Gross	22.81%
Net	21.58%
iShares Core S&P U.S. Growth ETF (IUSG)	14.89%
State Street SPDR S&P 500 ETF Trust (SPY)	11.07%

*Partial period ending 9/30/2026.

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Paradiem

As of 9.30.2026

CASE STUDY

Chart courtesy of NASDAQ

Keysight is a leading company in electronic design, emulation, and test — the instruments and software that engineers rely on to validate technology before it ships. Keysight today serves more than 30,000 customers across communications, semiconductors, aerospace and defense, automotive, and industrial markets.

We own Keysight as a "picks-and-shovels" stake in the next wave of innovation. It doesn't need to predict which company wins in AI, quantum, or 6G — every one of them has to design and validate its hardware, and Keysight sells the tools they all use to do it. In AI data centers, its KAI architecture and 1.6-terabit platforms validate the chips, optics, and interconnects behind AI fabrics. In quantum, its control systems now drive the world's largest commercial 1,000-qubit platform. It leads 6G research and supplies the test layer for autonomous-driving and advanced sensor systems — the same electronics foundation that physical AI and robotics will be built on. Keysight doesn't make the robot or the data center; it makes the precision tools the builders can't ship without.

That position shows up in the numbers. Keysight generated $5.38 billion in revenue in fiscal 2025 and fiscal Q2 2026 revenue of $1.72 billion, up 31% year-over-year, with gross margins above 72% and record free cash flow. It is a high-margin, durable franchise that scores strongly across our Excellence Evaluation: relentless innovation, exceptional fundamentals, and an infinite-game position that benefits no matter which platform ultimately wins.

TOP TEN HOLDINGS*

ServiceNow Inc	9.9%	Robinhood Mkts Inc	5.3%
Freeport McMoran Inc	7.4%	Vistra Corp	5.1%
NVIDIA Corp	7.3%	Marvell Technology Inc	4.2%
Agnico Eagle Mines Ltd	6.1%	Keysight Technologies Inc	3.9%
Sofi Technologies Inc	5.5%	Taiwan Semiconductor ADR	3.9%
Total			58.6%

*Holdings shown are from a representative account within the Growth strategy as of the date of this factsheet. Holdings may change and may vary among accounts.

ADDITIONAL INFORMATION

Inception Date	February 1, 2026
Minimum Investment Size	$350,000
Preferred Custodian	Charles Schwab
Investment Style	Growth
Benchmark 1	iShares Core S&P U.S. Growth ETF (IUSG)
Benchmark 2	State Street SPDR S&P 500 ETF Trust (SPY)
Dividend Yield**	0.71%
Number of Holdings	25

**Dividend yield is from a representative account invested within the Growth strategy as of the date of this factsheet.

DISCLOSURES

Paradiem, LLC is a Registered Investment Advisor. Performance is based on actual client accounts that are invested in Paradiem's Growth strategy.

Past performance is no guarantee of future results. Returns presented include the reinvestment of all income. Gross-of-fee performance includes trading expenses and custodial expenses. Net-of-fee performance includes actual account-level gross returns, less a model investment management fee. The model fee is deducted monthly from composite returns at the rate of 1/12 of Paradiem's highest annual fee tier. The highest rate of our annual fixed fee is 1.5%.

The iShares Core S&P U.S. Growth ETF seeks to track an index composed of U.S. large and mid-cap companies, selected using metrics such as above-average earnings and revenue growth. The fund provides low-cost, targeted exposure to U.S. large and mid-cap growth stocks.

The State Street SPDR S&P 500 ETF Trust is an exchange-traded fund (ETF) that tracks the Standard & Poor's 500 (S&P 500) index. It does this by holding a portfolio of stocks in companies that are included in the S&P 500.